

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE F  
December 5, 2022**

**TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:00 A.M., on December 5, 2022, Board Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

**MEMBERS PRESENT:** Yvette L. Dorsey, D.N.P., R.N., Chairperson  
Helen M. Parke, D.N.P., F.N.P.-B.C.

**STAFF PRESENT:** Robin L. Hills, D.N.P., R.N., W.H.N.P.  
Deputy Executive Director for Advanced Practice

**OTHERS PRESENT:** Mandy Wilson, Adjudication Specialist for Clemmie Harris, III, R.N. and  
Sopheia Manns, C.N.A.

Anne Joseph, Adjudication Consultant for Tina Godsey Haggerty  
Richardson, R.N.

David Kazzie, Adjudication Consultant for Steven Hubka, R.N. and  
Donna Marie Martin, L.P.N.

Sharon Negron, Senior Investigator, Virginia Department of Health  
Professions

**CONFERENCE  
SCHEDULED:**

**Clemmie Harris, III, R.N. 0001-171795**

Mr. Harris appeared, accompanied by his attorney, Elizabeth Coleman,  
Esquire; Barry Craft; Sharon Craft; and Shameka Harris.

**CLOSED MEETING:**

Dr. Parke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:38 A.M. for the purpose of deliberation to reach a decision in the matter of Mr. Harris. Additionally, Dr. Parke moved that Dr. Hills and Ms. Wilson attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Committee reconvened in open session at 11:38 A.M.

Dr. Parke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:** Dr. Parke moved to issue an Order of Reprimand to Clemmie Harris, III, and to require Mr. Harris to provide proof of completion of the following Board-approved courses within 90 days of entry of the Order: *Professional Accountability & Legal Liability*, and *Ethics of Nursing Practice*. Each course shall be a minimum of three contact hours each. The basis of this decision will be set forth in an Order which will be mailed to Mr. Harris at his address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Harris unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Harris within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCE  
SCHEDULED:**

**Sopheia Manns, C.N.A. 1401-196717**  
Ms. Manns did not appear.

**CLOSED MEETING:**

Dr. Parke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:48 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Manns. Additionally, Dr. Parke moved that Dr. Hills and Ms. Wilson attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Committee reconvened in open session at 12:01 P.M.

Dr. Parke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:**

Dr. Parke moved to issue an Order of Reprimand to Sopheia Manns on her Nurse Aide Certificate and to require Ms. Manns to provide proof of completion of the following Board-approved courses within 90 days of entry of the Order: *Professional Accountability & Legal Liability*, and *Ethics of C.N.A. Practice*. Each course shall be a minimum of three contact hours each. The basis of this decision will be set forth in an Order which will be mailed to Ms. Manns at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Manns unless a written request to the Board for a formal hearing on the allegations made against him is received from Ms. Manns within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Tina Godsey Haggerty Richardson, R.N. 0001-120056**

Ms. Richardson appeared, accompanied by her attorney, Nathan Mortier, Esquire.

CLOSED MEETING:

Dr. Parke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:07 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Richardson. Additionally, Dr. Parke moved that Dr. Hills and Ms. Joseph attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 1:13 P.M.

Dr. Parke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Dr. Parke moved to issue an Order to Grant the petition for release from probation to Tina Godsey Haggerty Richardson, R.N. The basis of this decision will be set forth in an Order which will be mailed to Ms. Richardson at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Richardson unless a written request to the Board for a formal hearing on the allegation made against her is received from Ms. Richardson within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such time request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Steven Hubka, R.N. 0028-000421; Nebraska R.N. 53487 with MSP**  
Mr. Hubka appeared.

CLOSED MEETING:

Dr. Parke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:46 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. Hubka. Additionally, Dr. Parke moved that Dr. Hills and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 3:19 P.M.

Dr. Parke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Dr. Parke moved to issue an Order of Reprimand to Steven Hubka and to require Mr. Hubka to provide proof of completion of the following Board-approved courses within 90 days of entry of the Order: *Professional Accountability & Legal Liability, Medication Errors, and Sharpening Critical Thinking Skills*. Each course shall be a minimum of three contact hours each. The basis of this decision will be set forth in an Order which will be mailed to Mr. Hubka at his address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Hubka unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Hubka within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Donna Marie Martin, L.P.N. 0002-095503**  
Ms. Martin was accompanied by her husband, Anthony Martin.

CLOSED MEETING:

Dr. Parke moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:01 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Martin. Additionally, Dr. Parke moved that Dr.

Hills and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

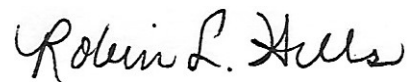
RECONVENTION: The Committee reconvened in open session at 4:47 P.M.

Dr. Parke moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Dr. Parke moved to issue an Order of Reprimand to Donna Marie Martin and to require Ms. Martin to provide proof of completion of the following Board-approved courses within 90 days of entry of the Order: *Professional Accountability & Legal Liability, Medication Errors, and Sharpening Critical Thinking Skills*. Each course shall be a minimum of three contact hours each. The basis of this decision will be set forth in an Order which will be mailed to Ms. Martin at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Martin unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Martin within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT: The Board adjourned at 4:50 P.M.



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Robin L. Hills, D.N.P., W.H.N.P., R.N.  
Deputy Executive Director